



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YOUTH DEVELOPMENT PROGRAMS

Job Title: **Day Camp Counselor**

FLSA Status: Part time (seasonal)

Reports to: Youth Programs Director

Revision Date: 03-07-2024

POSITION SUMMARY:

The goal of the Day Camp Counselor is to create a safe, positive, enriching atmosphere while providing direct supervision to 5-11 year old children in a seasonal day camp. The YMCA's core values (honesty, respect, responsibility, and caring) will be guiding principles for the Counselor's interaction with children and parents.

Camp hours: 6:00a-6:30p (actual hours will vary per shift)

Work days: Monday through Friday (May-August)

Pay Rate Details: starting pay rate up to \$10.00/hr

ESSENTIAL FUNCTIONS:

1. Actively engage and supervise a group of 5-11 year old children.
2. Implement program activities that are developmentally appropriate and consistent with YMCA values.
3. Adhere to program standards including safety, cleanliness, and interpersonal standards as provided by the Youth Programs Director.
4. Attend staff meetings, trainings and field trips (if applicable).
5. Be present for all or most of assigned shifts.
6. Follow YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention and emergencies.
7. Maintain positive relations with other staff and parents. Model positive relationship-building skills in all interactions.
8. Willingly perform other duties as assigned.

PHYSICAL DEMANDS

Ability to plan, lead, and participate in a range of physical activities in a variety of outdoor/indoor settings in accordance with the essential functions of the position.



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YMCA COMPETENCIES:

Mission Advancement: Accepts and demonstrates the Y's values. Demonstrates a desire to serve others and fulfill community needs.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better camper experience. Establishes goals, clarifies tasks, plans work and actively participates in meetings. Strives to meet or exceed goals and deliver a high-value experience for campers.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well.

QUALIFICATIONS:

1. High school graduate or equivalent; one year or more of college preferred.
2. MUST be at least 18 years of age.
3. Previous experience working with children preferably in a camp setting.
4. Ability to cultivate an environment of positive enrichment for children and parents.
5. Willingness to be flexible in a fast-paced, ever-changing environment.
6. CPR, First Aid, AED certifications and Child Abuse Prevention training within 30 days of hire date.
7. Previous experience with diverse populations preferred.
8. MUST have reliable transportation to and from work.

I fully understand the above job description and its qualifications, and by signing, agree that I am able to fulfill the essential functions and physical demands of this specific job.

Print Name

Signature

Date