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YMCA JOB DESCRIPTION

Job Title: **Lifeguard**

Job Code: 21

FLSA Status: Part time, Non-Exempt

Reports to: Aquatics Coordinator

Revision Date: 02/07/2015

POSITION SUMMARY:

Maintains safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that promotes member safety and engagement in accordance with YMCA policies and procedures.

ESSENTIAL FUNCTIONS:

1. Maintain active surveillance of the pool area. Be a vigilant, alert, and intentional lifeguard.
2. Maintain knowledge of all emergency procedures and respond to emergency situations immediately in accordance with YMCA policies. Complete related reports as required.
3. Maintain knowledge of and consistently apply safety rules, policies and guidelines for the pool and aquatic area. Maintain accurate records as required by the YMCA and/or the state Health Department code.
4. Follow procedures for swim testing/banding procedures as instructed.
5. Perform equipment checks and ensures appropriate equipment is available as needed.
6. Check the pool for hazardous conditions when arriving.
7. Perform chemical testing when not guarding, as required, and takes appropriate action.
8. Attend all staff meetings and in-service training.
9. Maintain all relevant certifications.
10. Willingly perform other duties as assigned.

YMCA COMPETENCIES (Leader):

Mission Advancement: Accepts and demonstrates the Ys values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fund-raising.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience. Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures, and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high-value experience for members.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

1. Minimum age of 16.
2. Certifications: CPR for the Professional Rescuer, AED, and Basic First Aid.
3. Current YMCA Lifeguard or equivalent.
4. Ability to maintain certification-level of physical and mental readiness.
5. Must demonstrate lifeguard skills in accordance with YMCA standards.

PHYSICAL DEMANDS:

1. Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility. Remain alert with no lapses of consciousness.
2. Meet strength and lifting requirements.
3. See and observe all sections of an assigned zone or area of responsibility.
4. Able to physically perform all essential functions of the position, including proper lifesaving techniques.